compose.kerala.gov.in
egazette.kerala.gov.in
printing.kerala.gov.in

Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

ചൊവ്വ, 2026 ജൂൺ 02
Tuesday, 02nd June 2026

1201 ഇടവം 19
19th Idavam 1201

1948 ജ്യേഷ്ഠം 12
12th Jyaishta 1948

വാല്യം 15
Vol. XV

നമ്പർ **22**
No.

Part I

Labour and Skills Department

©
കേരള സർക്കാർ
GOVERNMENT OF KERALA
2026

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 646/2026/LBR. *Thiruvananthapuram, 16th May 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Harrisons Malayalam Limited, Arappetta Estate, Meppadi P. O., Wayanad-673 577, (2) Smt. Roosha Mithra (Chairperson), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (3) Sri Venkit Raman Anand (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (4) Sri Rejath Bhargava (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (5) Sri Cheriyan Manamel George (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003 (6) Sri P. Rajagopalan (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (7) Sri Nousheer Neval Framji (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam 682 003, (8) Sri Koushik Roy (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (9) Sri Santhosh Kumar (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003 (10) Sri C.Vinaya Raghavan (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (11) Sri Sajeesh George (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam-682 003, (12) Sri Abraham Tharakan, Manager, Harrisons Malayalam Limited, Arappetta Estate, Meppadi P. O., Wayanad-673 577 and the workman of the above referred establishment Sri. Ravi, S/o V. Nathan, Mariyana Veedu, Thazhe Arapetta, Meppadi P. O., Wayanad-673 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the Dismissal from service to Sri Ravi Worker by the management of Harrison Malayalam Limited, Arapetta Estate, Meppadi, Wayanad-673 577 is justifiable or not If not, what relief the worker is entitled to ?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

GOVERNMENT OF KERALA

Abstract

LABOUR AND SKILLS DEPARTMENT—INDUSTRIAL DISPUTE BETWEEN THE MANAGEMENT OF SALT AND CHILLY V1 ENTERPRISES LTD. CHERTHALA AND ITS WORKER SRI P. K. MANIYAN, SUPERVISOR—REFERRED FOR ADJUDICATION—ERRONEOUS ISSUANCE OF GOVERNMENT ORDER AS G. O. (P) NO. 33/2026/LBR DATED 23-3-2026—CANCELLED—FRESH GOVERNMENT ORDER ISSUED AS G.O. (RT.)—

ORDERS ISSUED.

Labour and Skills (A) Department

G.O. (Rt.) No. 650/2026/LBR. *Thiruvananthapuram, 18th May 2026.*

Read:—(1) G.O. (P) No. 33/2026/LBR. dated 23-3-2026.

(2) Letter No. LCO/5124/2024-IR(3) dated 18-11-2025 from the Labour Commissioner.

ORDER

As per the Government Order read above, an industrial dispute between the Management of Salt and Chilly V1 Enterprises Limited, Mayithara, Maruthorvattom P. O., Cherthala and its worker Sri P. K. Maniyan was referred to the Labour Court, Kollam for adjudication under section 10(1) (c) of the Industrial Disputes Act, 1947.

2. However, on subsequent verification of the file, it was noticed that the said Government Order, which should have been issued as a 'Routine' (Rt.) order, was erroneously issued with a 'Print' (P) category number as G.O. (P) No.33/2026/LBR dated 23-3-2026.

3. In the above circumstances, Government are hereby pleased to cancel the Government Order read above with immediate effect.

4. Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Salt and Chilly V1 Enterprises Ltd., Mayithara, Maruthorvattom P.O., Cherthala (Home Address: Sri B. Unnikrishnan, Payikkad, Near P. S. Junction, Mayithara P. O., Cherthala and the workman of the above referred establishment Sri P. K. Maniyan, S/o Sivaraman, Perumbod Chirayil, Cheruvaranam, Varanam P. O., Cherthala in respect of matters mentioned in the annexure to this order;

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

5. And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

6. Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

By order of the Governor,

SHEEJA, R.,
Under Secretary.

To

Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

The Labour Commissioner, Thiruvananthapuram.

The Labour Court, Kollam (with Charter of Demands).

The Parties Concerned.

The District Labour Officer, Alappuzha.

The Regional Joint Labour Commissioner, Kollam.

The Director, Information and Public Relations Department (for publishing in Government Website).

Stock File/Office copy.

ANNEXURE

"Whether the denial of employment of Sri P. K. Maniyan, Supervisor at Salt and Chilly V1 Enterprises Ltd., Mayithara, Maruthorvattom P. O., Cherthala, by the management is justifiable? If not what relief he is entitled to?"

PUBLISHED BY THE SUPERINTENDENT OF GOVERNMENT PRESSES
AT THE GOVERNMENT CENTRAL PRESS, THIRUVANANTHAPURAM, 2026.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

Digitally signed by V JAYAKUMAR
Date:2026.06.02 04:33:07 +05:30